

BP 7385 Voluntary Salary Reductions

Reference: ***Education Code 87040, 87833, 87834, 88167***

Adoption Date: August 21, 2001

An employee may request reduction of his or her salary in any amount for any or all of the following purposes:

- Participation in a deferred compensation program;
- Paying premiums on any policy or certificate of group life insurance, or disability insurance, or legal expense insurance, or any of them;
- Paying rates, dues, fees, or other periodic charges on any hospital service contract.

The request provided for above shall be revocable by the employee.

The District shall reduce the salary payment by the amount which the employee has authorized in writing for the purpose of paying his or her membership dues in any local, statewide, or other professional organization. Revocation of such authorization shall be in writing and shall be effective beginning with the next pay period cycle.

The Chancellor shall develop procedures to assure any payroll reduction in accordance with this policy will conform with applicable federal and statutory requirements.